

# STEP-BY-STEP FOOD DONATION PROGRAM





Before you start reaching out to local charities, it's important to consider several factors to ensure food safety, quality, and suitability for donation.

For example, at COBS Bread, we don't donate the following:

- Products with meat
- Products with cheese, cream cheese icing, or custard
- Challah, Brioche, or Gourmet (bread with eggs)
- Damaged or burned products

Here are some key considerations to help you decide what you can and should donate:

## 1) Food safety and hygiene:

The primary concern is to avoid donating any food that may pose a risk to the health of the recipients. This includes checking for signs of spoilage, expiration dates, proper storage conditions, and adherence to food safety regulations. Perishable items that have not been stored correctly or have passed their expiration dates should not be donated.

## 2) Quality and freshness:

Donated food should be of good quality and still have a reasonable shelf life remaining. It should be representative of the standards expected by the recipients. Food that is stale, damaged, or significantly past its prime should not be donated.

## 3) Legal restrictions:

Familiarity with local regulations regarding food donations is crucial. Some jurisdictions have specific rules and guidelines for donating food, including liability protections for donors. Understanding these legal requirements ensures compliance and protects both the donor and the recipient.



## Click below to see your province's Donation of Food Act or Good Samaritan Law.

- British Columbia
- → Alberta
- Saskatchewan
- Manitoba
- Ontario
- New Brunswick
- Nova Scotia
- Newfoundland
- → Northwest Territories
- Yukon

# 2 FIND YOUR CHARITABLE MATCH

We recommend that you start by making a list of charities in your community that you'd like to support. This includes authorized shelters, food banks, school lunch programs, community programs, and more.

- If you are feeling blocked, check out <u>www.canadahelps.org/en/donate</u>. It is a great online resource where you can search for charities in your area.
- When doing your research, keep these things in mind:
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  - What kind of on-site food storage do they have?
  - ✓ Does the charity's values align with yours?
  - Are they able to arrange for someone to come and pick up the food?

    Many communities also have organizations that will help facilitate picking up your leftover products and help direct it to charities in need. Here are some of our favourites: <a href="Loop">Loop</a> and <a href="Zero Food Waste Canada">Zero Food Waste Canada</a>
- Some of our franchises donate regularly to more than one charity. For example, Donna in Calgary donates left-over product to an afterschool program on Mondays and Wednesdays, and a women's shelter on the other days.





# **3** REACHING OUT & STARTING A CONVERSATION

Now it's time to contact your preferred charities to determine their interest and their exact needs.

This first correspondence should:

1) Introduce yourself and clearly state the type of food you are able to donate and quantities.

#### 2) Enquire about their preferences and dietary requirements.

For instance, if donating to a shelter or a community organization, it may be helpful to ask about any dietary restrictions, allergies, or preferences they have. This ensures that the donated food is suitable and can be utilized effectively.

#### 3) End with a clear call-to-action and next steps.

We find that asking for a phone conversation to be the most effective way to move this process forward and cut through the email back-and-forth. Suggesting an in-person visit is often valuable as well, so both parties can get to know one another better.

Having these conversations with your selected organizations helps you learn more about their vision, values and how the food donations could benefit the community. This ensures that the organization aligns with your business' brand and values.

# 4 IRONING OUT THE LOGISTICS

Once you and your charity are ready to move forward, the next step is to draft a Product Donation Agreement.

It's important to include key elements to establish clear expectations and protect the interests of both parties.

You can use our template on our website to help you get started and create your own, tailored Product Donation Agreement, but here are some essential components to consider including in your agreement:

#### 1) Contact Information:

Include the full legal names, addresses, phone numbers, and email addresses of both your organization and the charity.

#### 2) Purpose:

Clearly state the purpose of the agreement, which is to establish a partnership for the regular pickup and donation of leftover food to the charity.



#### 3) Scope of Donation:

Specify the types of food that will be donated, including any limitations or restrictions. This can include details such as whether the donation will consist of perishable or non-perishable items, the quantity of food to be donated, and any specific dietary considerations.

#### 4) Quality and Safety Standards:

Outline the quality and safety standards that the donated food must meet. This may include provisions on food handling, storage, packaging, expiration dates, and compliance with relevant health and safety regulations. Emphasize the importance of providing safe and suitable food for consumption by the charity's beneficiaries.

#### 5) Donation Schedule:

Define the frequency and timing of food pickups. Specify the days, times, and location where the charity will collect the donated food from your premises. It's important to establish a mutually agreeable schedule that accommodates both parties' needs. At COBS Bread, the charity picks up the bread, however, your organization may choose to deliver it to the recipient.

#### 6) Liability and Indemnification:

Clearly state the respective liabilities of each party. Specify that your organization will not be held responsible for any issues arising from the consumption of the donated food once it is in the possession of the charity. Additionally, include an indemnification clause that states the charity will hold your organization harmless against any claims or liabilities related to the donated food.

#### 7) Communication and Coordination:

Outline the preferred methods of communication between both parties. Include details on whom to contact in case of any changes in pickup schedules, modifications to the agreement, or any other issues that may arise. Encourage regular communication to ensure smooth coordination.

#### 8) Termination Clause:

Include provisions outlining the circumstances under which either party may terminate the agreement. This could be due to changes in operational needs, non-compliance with food safety standards, or other reasons. Specify the notice period required for termination and any consequences that may arise from early termination.

#### 9) Confidentiality:

If necessary, include a confidentiality clause to protect any sensitive information shared between the parties during the course of the agreement. This can help maintain the privacy and integrity of both organizations.

#### 10) Signatures:

Provide space for authorized representatives from both organizations to sign and date the agreement, indicating their acceptance and commitment to its terms.



# **5** LET THE GIVING BEGIN

Congratulations! You have now partnered with charitable organizations and are ready to donate your leftover products to those in need.

Here are some best practices when it comes to the charity picking up the leftover product:

- Know your pick-up time and location
- Volunteers can pick up after closing or, where needed, at the beginning of the next day
- Give the volunteers a set amount of time to load donations (at COBS Bread, we set this at 20 minutes).
- Volunteers must wear a hair net or head covering and disposable gloves, as required.
- Stores must be kept locked before and after pick-up
- Only authorized representatives can pick up donations
- Don't forget to check ID!



It's important to keep a log of each daily donation pick-up, and must be signed by one of the authorized pick-up personnel before any product can be taken.

## **Good luck! Happy Donating!**

We'd love to hear from you. Let us know if you find this guide helpful and share with us your own success story! Please email us at marketing@cobsbread.com.

If you're interested in learning more about COBS Bread or <u>franchising opportunities</u> with the fastest growing bakery concept in Canada, visit <u>www.cobsbread.com/franchise-with-cobsbread</u>

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